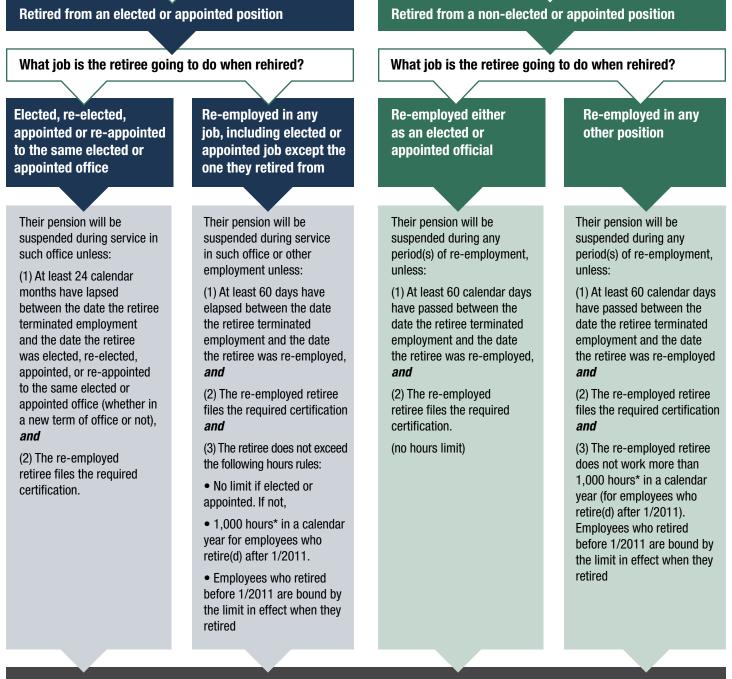
Working in Retirement



If you are planning to hire an employee who previously retired from your municipality, there are several important things you should know. To get started, you must first determine what type of position they retired from.



IMPORTANT POINTS

- 1. All of these rules assume that the retirement was a bona fide separation from service.
- 2. Rules apply whether or not the job is covered by MERS, and whether or not the work is done as an independent contractor (or via a temporary employment agency).
- 3. Judges covered by the Judges Retirement System (JRS) are not subject to these rules.
- 4. Rehired retirees cannot rejoin the MERS Defined Benefit or Hybrid Plan. They can join the MERS Defined Contribution, 457 or Health Care Savings Program, if the Plan is open for the division to which the rehired retiree belongs and they meet eligiblity requirements.

*The 1,000 hour limit rule has been suspended through Decembember 31, 2027. This means that currently there is no limit to the amount of hours they may work each year.