

# STRAIGHTFORWARD COST STRUCTURE

MERS Defined Contribution (DC), 457, Health Care Savings Program (HCSP), and IRA



The Municipal Employees Retirement System (MERS) of Michigan offers a simple, low cost, transparent fee structure designed to help participants grow their retirement savings efficiently.

## Administrative Fee\*

MERS charges an administrative fee of **\$10 per month**, applied once per individual — regardless of the number of MERS plans they're enrolled in (DC, 457, HCSP, or IRA).

This fee covers the day-to-day plan operations—including recordkeeping, processing contributions and distributions, providing customer support, performing compliance and accounting functions, custodial services, and generating required statements and tax forms.

## Investment Advice

Available at no additional cost, point-in-time advice can provide participants with specific recommendations based on information they provide. This service is designed to support their best interests and includes:

- Investment guidance on how to allocate assets using the options available to participants in the MERS Investment Menu lineup.
- Roll-in assistance for participants who wish to consolidate assets. Be sure to consider all options, including features and fees, before moving money between accounts.
- Savings advice to help determine how much to save and whether participants should contribute pre-tax or Roth.
- Support for overall financial wellness and retirement readiness.

## Investment Management Fees

As a fiduciary, MERS actively works to keep investment management fees low. These fees, determined by the individual managers of the investment funds, cover the costs of managing each fund. Through rigorous oversight, MERS maintains highly competitive fees — ranging from 0.01% to 0.37%, with our default LifePath Target Date Funds at just 0.06%.

1 "Help me do it" with Target Date Funds	Annual Investment Expense**	
	As a %	Per \$1,000
BlackRock LifePath Index Retirement Fund N	0.06%	\$0.60
BlackRock LifePath Index 2030 Fund N	0.06%	\$0.60
BlackRock LifePath Index 2035 Fund N	0.06%	\$0.60
BlackRock LifePath Index 2040 Fund N	0.06%	\$0.60
BlackRock LifePath Index 2045 Fund N	0.06%	\$0.60
BlackRock LifePath Index 2050 Fund N	0.06%	\$0.60
BlackRock LifePath Index 2055 Fund N	0.06%	\$0.60
BlackRock LifePath Index 2060 Fund N	0.06%	\$0.60
BlackRock LifePath Index 2065 Fund N	0.06%	\$0.60
BlackRock LifePath Index 2070 Fund N	0.06%	\$0.60

2 "I'll do it myself" with Additional Fund Options	Annual Investment Expense**	
	As a %	Per \$1,000
MERS Total Market Portfolio	0.37%	\$3.70
BNYM Mellon SL Stock Index Fund Instl	0.01%	\$0.10
BNYM Mellon SL Mid Cap Stock Index Instl	0.02%	\$0.20
BNYM Mellon SL Small Cap 600 Stock Index Instl	0.02%	\$0.20
BNYM Mellon SL International Stock Index Instl	0.04%	\$0.40
BNYM Mellon SL Emerging Markets Stock Index Fund Instl	0.07%	\$0.70
BNYM Mellon SL REIT Index Instl	0.04%	\$0.40
BNYM Mellon SL Aggregate Bond Idx Instl	0.02%	\$0.20
Stable Value Fund (Not available for HCSP or the MERS IRA)	0.30%	\$0.30

\* Fees effective 4/1/2026

\*\* Investment Management Expenses as of 12/31/2025

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## Transactional Fees\*

Transaction-based fees are charged directly to a participant's account when certain transactions are elected. For example, a fee will apply if a distribution is requested.

Transaction Type	Transaction Fee
Self-Directed Brokerage Account (SDBA)	\$60/year
Loan Origination	\$150
Annual Loan Maintenance	\$25/year
Distribution	\$25
Annual Installment Maintenance	\$25/year
QDRO	\$400
Overnight Mailing	\$40
Wire/ACH	\$15



\* Fees effective 4/1/2026

## Disclosure

This publication contains a summary description of MERS' benefits, policies, or procedures. MERS endeavors to ensure that the information provided is accurate and up to date. If the publication conflicts with the relevant Plan Document, the Plan Document controls. MERS, as a governmental plan, is exempt by federal law from registration with the SEC. However, MERS employs investment professionals, including chartered financial analysts, and engages investment managers to manage the trust fund assets in compliance with the Michigan Public Employee Retirement System Investment Act. Past investment performance is not a guarantee of future investment returns.

The investment fund options offered in MERS' participant directed account investment menu are subject to investment risks from a number of sources, including the management style of the particular investment fund and market volatility, which can shift significantly and unexpectedly in response to company, political, regulatory, market or economic developments. The investment fund options' total return, like securities prices generally, may fluctuate within a wide range. As a result, an investor may lose money over short or long periods. The investment fund options are also subject to investment-related risk, which is the chance that returns from companies invested in by the funds will trail returns from other asset classes or the overall market. Investors should define their goals, risk tolerance, time horizon, and investment objectives to determine which investments best suit their needs. Investors should conduct their own investment research and carefully consider the investment objective, risks, and fees of a particular investment before investing.

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