

QUARTERLY INVESTMENT REPORT June 2020

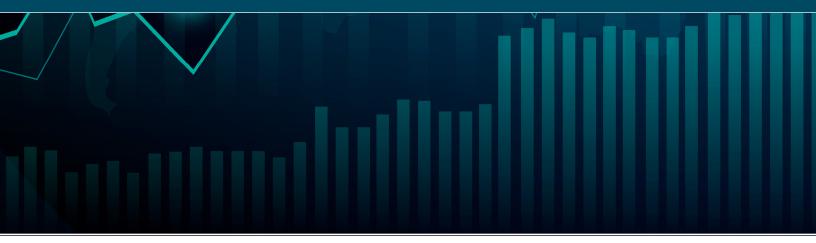




TABLE OF CONTENTS

CONTENTS

CIO REPORT	. 3
ECONOMIC UPDATE	. 5
MARKET UPDATE	. 6
TOTAL PORTFOLIO QUARTERLY PERFORMANCE AND ALLOCATION .	. 7
TOTAL PORTFOLIO PERFORMANCE	. 8
GLOBAL EQUITY	. 9
GLOBAL FIXED INCOME	10
PRIVATE INVESTMENTS	11
PARTICIPANT DIRECTED ACCOUNTS & INSTITUTIONAL FUNDS	12
APPENDIX	14
GOVERNANCE STRUCTURE	15
OFFICE OF INVESTMENTS	16



MERS' Portfolio Charactertistics

- Disciplined asset allocation
- · Globally diversified
- Valuation focused investors
- May lag in periods of extended bull markets
- Focus on risk-adjusted returns

MERS' Office of Investments Goals

- Maintain adequate liquidity
- · Minimize costs
- Exceed the actuarial rate assumption on a long-term basis
- Exceed the Policy Benchmark¹ on a long-term basis

Economic and Market Summary

Financial markets came roaring back 39% since hitting the lows on March 23rd and returned 20.5% for the 2nd quarter. Pre-Covid trends returned as the tech sector lead the rebound, the Nasdag 100 returned 30% for Q2. As a result of the sharp rebound in tech, growth outperformed value by 13.5% for the quarter. The Federal Reserve took the unprecedented step of backstopping the credit markets buying corporate bonds and corporate bond ETFs causing the Fed's balance sheet to expand by 23% from the previous quarter. The Fed's quantitative easing operations have led to a large uptick in M2 money supply with it increasing 23% year over year compared to the historical average of 6.3%. Inflation remains in check, as it has for for nearly a decade, coming in at 1.20. There are rumblings it could blow out past the 2% Fed mandate and we are monitoring it closely. Paired with the aggressive monetary policy initiated by the Fed, fiscal policy, which includes the stimulus checks and increased unemployment benefits, may also contribute to inflation in the future. Quarter over quarter GDP for the U.S. came in at -5% with many experts projecting Q2 to come in anywhere between -30% to -50%. In the midst of all the business shutdowns, unemployment reached 14.7% in April, which is the highest since the Great Depression. Unemployment has since fallen to 11.1% in June as strict guarantine measures are being lifted by state governments. Globally, markets have also seen a resurgence with MSCI EAFE returning 15.15% and MSCI Emerging Markets 18.14% for Q2. Eurozone GDP came in at -3.6%. While many developed countries have been able to slow down the spread of Covid-19, the U.S. have done the opposite with many of the southern states now being hit hard. A weakening dollar and stronger response from these ex U.S. countries to Covid-19 should bode well for international equities to outperform.

Portfolio Performance Review

MERS' Total Portfolio returned 10.97% for the second quarter. The portfolio underperformed the Policy Benchmark for the quarter by 323 bps. The Fund was able to deliver strong absolute returns by efficiently rebalancing into risk assets, including fixed income where spreads were attractive and compensated investors for increasing risk. Performance in equities were driven by the Emerging Markets Small Cap, International Small Cap, and U.S. equities portfolio. The Global Equity portfolio returned 19.10% on the quarter, underperforming the global equity policy blend by 142 bps. Global Fixed Income returned 8.78% on the quarter, outperforming the global fixed income policy blend by 574 bps. Emerging Market Debt and High Yield were the strongest fixed income sub-asset class returning 11.84% and 11.35% respectively for the quarter. The Private Investments portfolio returned -0.80%, with Private Diversifying Strategies portfolio driving most of that negative performance returning -12.47%. MERS' Defined Benefit (DB) portfolio assets are \$9.48 billion and MERS' total assets are \$11.90 billion.

Risks and Trends

Economic Risks

- Escalating trade war tensions
- · Monetary policy mistakes
- · Corporate/government debt levels
- · Eurozone instability
- Oil supply-demand shock

Medium-Term Trends

- · Rise of populism
- · Investment industry consolidation
- · Rise of passive investing
- In-sourcing
- · Covid-19 testing

Long-Term Trends

- Aging population/workforce
- · Rising taxes/entitlement costs
- · Aging infrastructure
- · Competition for resources
- Rise of ESG

Projects and Initiatives

- Incorporating ETFs into the asset allocation program and internal strategies
- Researching the role of active management in sub-asset classes
- · Enhancing internal equity portfolio models
- Active emerging market equity search
- Internal fixed income portfolio development

¹ The Policy Benchmark consists of: 45% Russell 3000, 20% MSCI ACWI ex USA IMI (net), 25% Bloomberg Barclays US Aggregate, and 10% Bloomberg Barclays Global Aggregate ex US

Asset Class Valuation Summary

Value/Price Discrepancy²

Asset Class	Overvalued	l Undervalued
US Equity	-35. <mark>90%</mark>	
Europe Equity		22.20%
Japan Equity		30.60%
EM Equity		36.70%
US Treasury	-7.30%	
EMD		4.10%
US IG	-11.70%	
US HY		1.30%

The value/price discrepancy is a ratio that compares the estimated fair value of an asset relative to its current market price. Overvalued assets have prices above estimated fair value and are expressed as a negative percentage and undervalued assets have prices below estimated fair value and are expressed as a positive percentage.

Equity Market Outlook

- Given this large rally in the market, valuation multiples have been elevated at an even higher level in the US and current earnings remain above estimated trend earnings as a result of cyclically high profit
- Valuation multiples and earnings are expected to revert to long-term averages resulting in lower
- Valuations are more favorable in Europe, Japan, and Emerging Markets
- European earnings are currently below trend which is expected to contribute to returns going forward as earnings recover to long-term cyclically-adjusted levels.
- In Emerging Markets, recovery from current below-trend earnings and strong trend earnings growth is expected to drive long-term returns

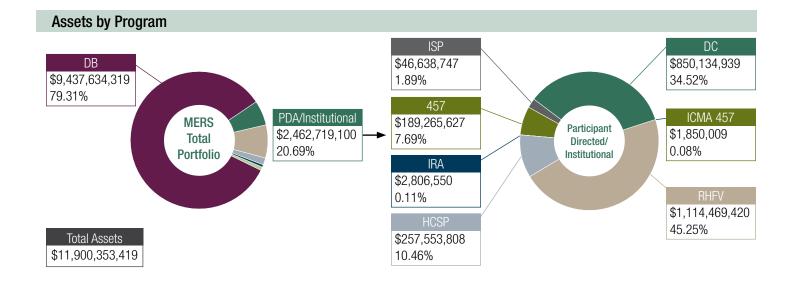
Fixed Income Market Outlook

- U.S. Treasury is overvalued due to the run up from investors buying treasuries as a safe haven asset.
- Emerging Markets Debt is the only attractive fixed income asset class with spreads widening significantly which now compensates MERS for taking risk in that asset class.
- U.S. Investment Grade and High Yield have become overvalued due to the Federal Reserve's addition of these asset classes in their quanitative easing operations.

Chart of the Quarter

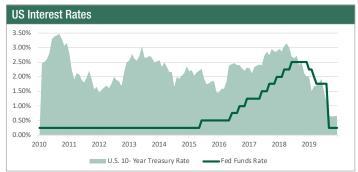


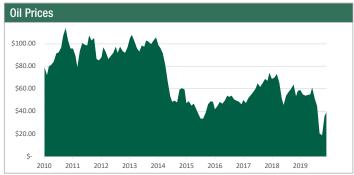
While this current rally in stock prices have shown that investors are confident in the overall market outlook, we find that the market actually has been driven by five names. These five include Microsoft, Apple, Amazon, Facebook, and Alphabet. As of June 30th, these stocks make up more than a fifth of the entire index at 21.7%. Investors have flocked to these five names after the March 23rd lows, finding Year-to-date, the S&P 500 top 5 equal weight index index's -4.04% and equal weighted S&P 500 index's world, that relies on increased usage of technology, but we believe it is unsustainable for the long-term.



Market Indicators	Current	Prior Quarter
10 Year Treasury Yield	0.66%	0.67%
Fed Funds Rate	0.25%	0.25%
Crude Oil	\$39.3 /barrel	\$20.5 /barrel
Gold	\$1,781.0 /oz.	\$1,577.2 /oz.
30 Year Fixed Mortgage Rates	3.27%	3.86%
US Investment Grade Credit Spread	1.50%	2.72%
US High Yield Credit Spread	6.26%	8.80%
US Leading Economic Indicators	-10.60%	-7.30%

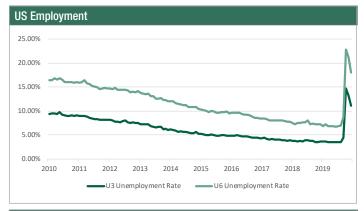
VIX Volatility	Index							
60.0								
50.0								
40.0								
30.0								
20.0	V				. A			W
10.0		V	7"		V 1			
0.0	<u> </u>							
2010 201	.1 2012	2013	2014	2015	2016	2017	2018	2019

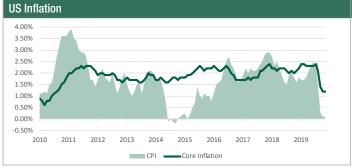


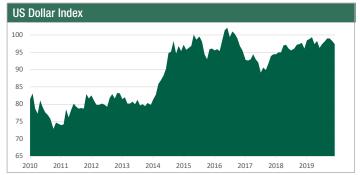


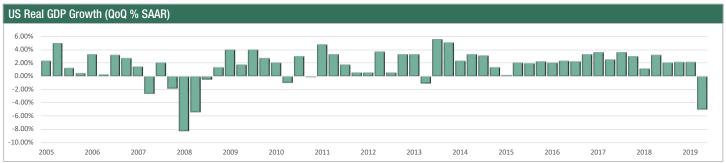
Current	Prior Quarter
52.60	49.10
57.10	52.50
78.10	89.10
0.30%	2.30%
-3.10%	1.00%
-1.70%	1.10%
-1.70%	-0.70%
-6.80%	6.00%
	52.60 57.10 78.10 0.30% -3.10% -1.70%

* All GDP data is lagged 1 quarter

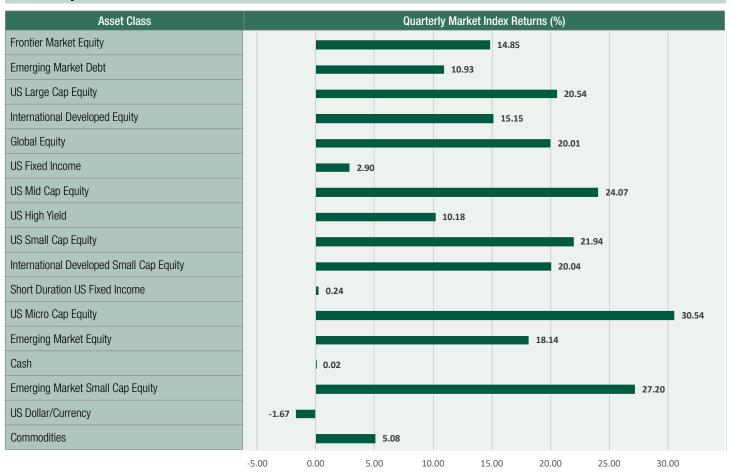








Quarterly Market Performance Review

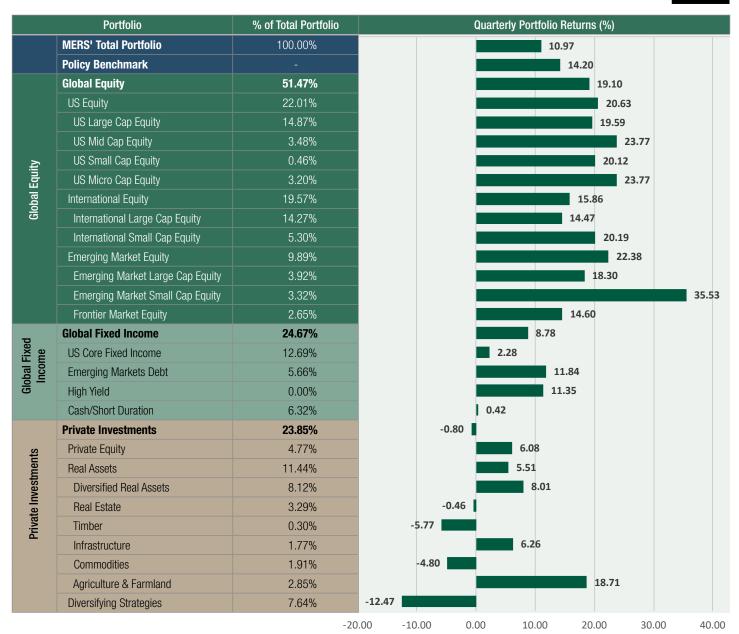


Market Index Returns

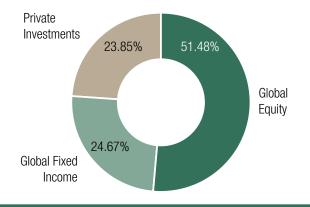
Market Index	Asset Class	QTD	YTD	1 Year	3 Year	5 Year	7 Year	10 Year
S&P 500	US Large Cap Equity	20.54	-3.09	7.49	10.72	10.72	12.12	13.98
S&P 400	US Mid Cap Equity	24.07	-12.78	-6.71	2.37	5.21	8.03	11.32
S&P 600	US Small Cap Equity	21.94	-17.86	-11.31	0.51	4.42	7.54	11.21
Russell Microcap	US Micro Cap Equity	30.54	-11.24	-4.81	0.87	2.86	6.54	9.94
MSCI EAFE	Interntl Developed Equity	15.15	-11.03	-4.63	1.38	2.63	4.53	6.32
MSCI EAFE Small Cap	Interntl Developed Small Cap Equity	20.04	-12.91	-3.16	0.91	4.18	6.77	8.38
MSCI ACWI IMI	Global Equity	20.01	-6.80	1.70	6.14	6.71	8.24	9.71
MSCI Emerging Markets	Emerging Market Equity	18.14	-9.70	-3.11	2.24	3.25	3.59	3.63
MSCI Emerging Markets Small Cap	Emerging Market Small Cap Equity	27.20	-12.68	-8.56	-2.70	-1.14	1.20	2.04
MSCI Frontier Markets Index	Frontier Market Equity	14.85	-15.73	-11.07	-1.74	-0.09	2.16	3.49
BBG Barclays U.S. Aggregate	US Fixed Income	2.90	6.14	8.74	5.32	4.30	3.96	3.82
JPMorgan EMBI Global Diversified Index	Emerging Market Debt	10.93	-1.95	0.29	3.19	4.96	5.06	5.93
ICE BofA Merrill Lynch Global High Yield	US High Yield	10.18	-3.80	0.03	3.33	4.79	4.99	6.68
91 Day Treasury Bill	Cash	0.02	0.48	1.47	1.68	1.12	0.81	0.59
BBG Barclays 1-3 Year Treasury	Short Duration US Fixed Income	0.24	3.01	4.14	2.71	1.86	1.56	1.34
Bloomberg Commodity Index Total Return	Commodities	5.08	-19.40	-17.38	-6.14	-7.69	-8.11	-5.82
Bloomberg Dollar Spot Index	US Dollar/Currency	-1.67	1.04	1.31	1.84	0.40	2.29	1.25

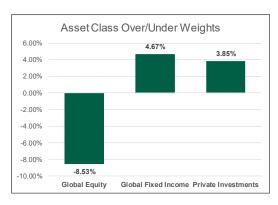
TOTAL PORTFOLIO QUARTERLY PERFORMANCE AND ALLOCATION





Asset Class	Market Value	% of Fund	Base Allocation	Over/Under Weight	Minimum Allocation	Maximum Allocation
Global Equity	\$5,380,790,075	51.47%	60.00%	-8.53%	30.00%	70.00%
Global Fixed Income	\$2,579,598,160	24.67%	20.00%	4.67%	10.00%	60.00%
Private Investments	\$2,493,614,972	23.85%	20.00%	3.85%	No Minimum	30.00%
Total	\$10,454,003,207	100.00%	100.00%	0.00%		

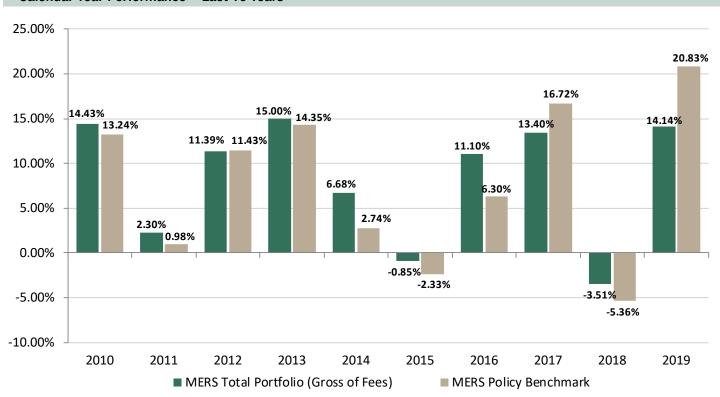




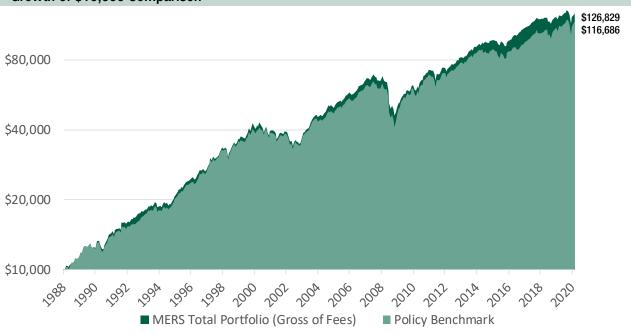


	QTD	YTD	1 Year	3 Year	5 Year	7 Year	10 Year
MERS Total Portfolio - Gross of Fees (%)	10.97	-2.84	2.45	4.62	5.58	6.61	8.02
MERS Total Portfolio - Net of Fees (%)	10.90	-2.93	2.31	4.48	5.39	6.40	7.78
Policy Benchmark (%)	14.20	-1.92	4.72	6.62	6.12	6.21	7.64
Excess (Net) (%)	-3.30	-1.01	-2.41	-2.14	-0.73	0.19	0.14

Calendar Year Performance - Last 10 Years

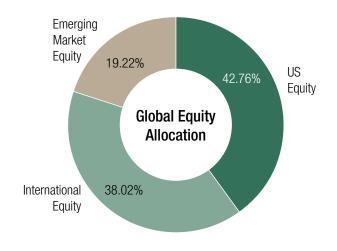


Growth of \$10,000 Comparison



Market Value	\$5,380,790,075
Assets – % of Portfolio	51.47%

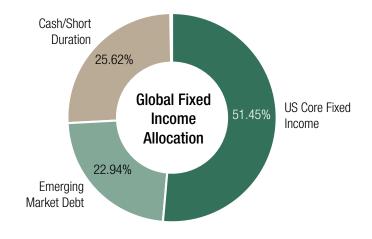
Sub Asset Class	Market Value
US Equity	\$2,300,913,908
International Equity	\$2,045,802,603
Emerging Market Equity	\$1,034,073,563
Total	\$5,380,790,075



	Market Value	% OF PLAN	QTD	YTD	1 Year	3 Year	5 Year	7 Year	10 Year
Global Equity	\$5,380,790,075	51.47	19.10	-10.09	-3.28	2.94	4.77	7.13	9.55
MSCI ACWI			19.22	-6.25	2.11	6.14	6.46	7.81	9.16
US Equity	\$2,300,913,908	22.01	20.63	-10.64	-3.21				
Russell 3000			22.03	-3.48	6.53				
US Large Cap Equity	\$1,554,557,413	14.87	19.59	-5.22	4.18	9.36	10.38	12.29	14.70
S&P 500			20.54	-3.08	7.50	10.73	10.73	12.13	13.99
US Mid Cap Equity	\$364,074,045	3.48	23.77	-12.75	-6.44	2.48	4.10	7.70	10.55
S&P 400			24.07	-12.78	-6.70	2.39	5.22	8.04	11.34
US Small Cap Equity	\$47,673,344	0.46	20.12	-18.88	-12.50	0.16	2.87	5.53	9.03
S&P 600			21.94	-17.85	-11.29	0.56	4.48	7.58	11.24
US Micro Cap Equity	\$334,609,107	3.20	23.77	-19.06	-14.74	-3.27	0.92	4.63	
Russell Microcap			30.54	-11.21	-4.77	0.85	2.86	6.53	
International Equity	\$2,045,802,603	19.57	15.86	-10.84	-3.18				
MSCI EAFE			14.88	-11.34	-5.13				
International Large Cap Equity	\$1,491,449,975	14.27	14.47	-10.51	-3.11	1.17	-0.77		
MSCI EAFE			14.88	-11.34	-5.13	0.81	2.05		
International Small Cap Equity	\$554,352,628	5.30	20.19	-11.53	-3.40	1.66	5.97	8.25	10.16
MSCI EAFE SMALL CAP			19.88	-13.11	-3.52	0.53	3.81	6.41	8.02
Emerging Market Equity	\$1,034,073,563	9.89	22.38	-8.40	-4.35	-0.74	2.35	3.26	2.00
MSCI EMERGING MARKETS			18.08	-9.78	-3.39	1.90	2.86	3.22	3.27
Emerging Market Large Cap Equity	\$410,053,254	3.92	18.30	-8.97	-2.55	1.53	2.76	3.03	0.29
MSCI EMERGING MARKETS			18.08	-9.78	-3.39	1.90	2.86	3.22	3.27
Emerging Market Small Cap Equity	\$346,683,283	3.32	35.53	-5.26	0.84	-0.08	4.04		
MSCI EMERGING MARKETS SMALL CAP			27.14	-12.74	-8.82	-2.95	-1.38		
Frontier Market Equity	\$277,337,027	2.65	14.60	-13.71	-16.07	-6.94	-1.75	0.43	2.06
MSCI FRONTIER MARKETS			14.75	-15.77	-11.17	-1.77	-0.13	2.20	3.51

Market Value	\$2,579,598,160
Assets – % of Portfolio	24.68%

Sub Asset Class	Market Value
US Core Fixed Income	\$1,327,133,665
Emerging Market Debt	\$591,657,537
High Yield	\$24
Cash/Short Duration	\$660,806,934
Total	\$2,579,598,160



	Market Value	% OF PLAN	QTD	YTD	1 Year	3 Year	5 Year	7 Year	10 Year
Global Fixed Income ex Cash	\$1,918,791,226	18.35	8.78	10.53	13.89	7.38	6.63	5.52	4.81
Bloomberg Barclays U.S. Aggregate			2.90	6.14	8.74	5.32	4.30	3.96	3.82
US Core Fixed Income	\$1,327,133,665	12.69	2.28	6.14	9.01	5.46	4.26	4.11	4.45
Bloomberg Barclays U.S. Aggregate			2.90	6.14	8.74	5.32	4.30	3.96	3.82
Emerging Market Debt	\$591,657,537	5.66	11.84	-0.87	3.45	3.81	6.38	4.70	
JPMorgan EMBI Global Diversified			12.26	-2.76	0.49	3.60	5.30	5.48	
High Yield	\$24	0.00	11.35						
Bloomberg Barclays U.S. Corporate High Yield			10.18						
Cash/Short Duration ¹	\$660,806,934	6.32	0.42	1.70	2.99	2.02	1.69	1.44	1.66
91 Day Treasury Bill			0.02	0.60	1.63	1.77	1.19	0.86	0.64

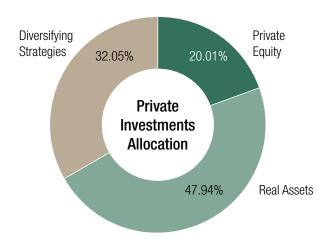
¹Cash/Short Duration market value reflects collateral for futures positions.

PRIVATE INVESTMENTS



Market Value	\$2,493,614,972
Assets – % of Portfolio	23.85%

Sub Asset Class	Market Value
Private Equity	\$498,867,708
Real Assets	\$1,195,589,328
Diversifying Strategies	\$799,157,935
Total	\$2,493,614,972



	Market Value	% OF PLAN	QTD	YTD	1 Year	3 Year	5 Year	7 Year	10 Year
Private Investments	\$2,493,614,972	23.85	-0.80	-1.33	2.72				
VBA Reference Portfolio			13.65	-1.31	5.30				
Private Equity	\$498,867,708	4.77	6.08	6.03	15.11	14.97	11.77	12.00	11.81
Private Equity Blend			22.64	-12.99	-5.01	1.38	4.21	6.96	9.42
Real Assets	\$1,195,589,328	11.44	5.51	3.87	7.17	8.26	8.35	7.22	6.88
Real Assets Blend									
Diversified Real Assets	\$849,361,372	8.12	8.01	5.58	9.11	5.79			
Real Assets Blend									
Real Estate	\$343,941,637	3.29	-0.46	-0.46	2.40	9.16	10.28	12.06	12.62
Real Estate Blend									
Timber	\$31,717,276	0.30	-5.77	-5.73	-2.13	6.91	4.76	5.65	5.42
S&P Global Timber & Forestry Index Net			15.84	-16.97	-6.96	-1.65	2.76	4.62	5.68
Infrastructure	\$185,227,773	1.77	6.26	0.81	6.31	5.25	3.71	4.48	3.76
Private Infrastructure Blend			9.26	-3.85	0.37	3.80	3.99	4.17	4.68
Commodities	\$200,008,911	1.91	-4.80	-4.88	-0.18	-0.85	7.50	2.11	3.05
Bloomberg Commodity Index Total Return			5.08	-19.40	-17.38	-6.14	-7.69	-8.11	-5.82
Agriculture & Farmland	\$297,484,608	2.85	18.71	15.44	18.04	18.07	12.68	11.65	
S&P Global Agribusiness Equity Index TR			10.25	-19.07	-14.88	-1.35	-0.20		
Diversifying Strategies	\$799,157,935	7.64	-12.47	-11.90	-9.29	0.00	1.88	4.47	
Diversifying Strategies Blend			9.01	1.21	5.71	5.84	4.06	4.85	

PARTICIPANT DIRECTED ACCOUNTS & INSTITUTIONAL FUNDS



PDA Funds					
Program	Assets	Participants	Average Account Size	Weighted Average Fee	Default Option
DC Plan	\$841,459,051	26,531	\$31,716	0.39%	Retirement Strategies
HCSP	\$257,553,808	25,801	\$9,982	0.39%	Retirement Strategies
457 Program	\$183,682,060	7,598	\$24,175	0.40%	Retirement Strategies
MERS IRA	\$2,806,550	169	\$16,607	0.40%	Retirement Strategies
TOTAL	\$1,285,501,469	60,099	\$21,390		

Institutional F	unds			
Program	Assets	Municipalities	Average Account Size	Weighted Average Fee
RHFV	\$1,114,469,420	300	\$3,714,898	0.45%
ISP	\$46,638,747	5	\$9,327,749	0.46%
TOTAL	\$1,161,108,167	305	\$3,806,912	

Investment Allocations			
	PDA	Institutional Funds	Total
Retirement Strategies	\$912,654,825		\$912,654,825
Total Market Fund	\$34,954,243	\$12,578,162	\$47,532,406
Asset Allocation Portfolios	\$76,572,766	\$155,353,927	\$231,926,693
Asset Specific funds	\$289,823,566	\$27,028,028	\$316,851,594
Self-directed Brokerage	\$6,002,398		\$6,002,398
TOTAL	\$1,320,007,798	\$194,960,118	\$1,514,967,916

Program Highlights

- Changed HCSP default option
- Completed HCSP re-enrollment
- Decreased custody and recordkeeping expenses
- Completed glide-path review in AB
- Allowed for options in Brokerage Window

Future Research

- **Investment Menu Review**
- Additional use of indexes within menu
- Use of annuities within glide-path
- Site visits to AB and Alerus

Retirement Strategies for PDA	Accounts					
MERS Retirement Strategies	Assets	Expense Ratio	1 Year	3 Year	5 Year	10 Year
Retirement Income Fund	\$12,185,014	0.38%	4.22	4.30	3.75	
MERS 2010 Retirement Strategy	\$22,879,410	0.38%	3.73	4.44	4.08	
MERS 2015 Retirement Strategy	\$76,828,594	0.39%	3.23	4.68	4.50	
MERS 2020 Retirement Strategy	\$88,224,522	0.39%	2.36	4.69	4.71	
MERS 2025 Retirement Strategy	\$171,193,245	0.39%	1.85	4.72	4.93	
MERS 2030 Retirement Strategy	\$119,964,269	0.39%	1.27	4.83	5.20	
MERS 2035 Retirement Strategy	\$114,406,149	0.39%	0.95	4.99	5.43	
MERS 2040 Retirement Strategy	\$98,889,227	0.39%	0.16	4.93	5.54	
MERS 2045 Retirement Strategy	\$79,673,638	0.39%	-0.11	4.91	5.60	
MERS 2050 Retirement Strategy	\$62,854,787	0.39%	-0.16	4.90	5.59	
MERS 2055 Retirement Strategy	\$43,587,486	0.39%	-0.11	4.93	5.63	
MERS 2060 Retirement Strategy	\$21,767,824	0.39%	0.08	5.01	5.67	
MERS 2065 Retirement Strategy	\$200,662	0.36%				
TOTA	AL \$912,654,825					

Premium Select Options – Portfo	lios Built for You					
MERS Portfolio Options	Assets	Expense Ratio	1 Year	3 Year	5 Year	10 Year
MERS Total Market Portfolio	\$1,013,680,455	0.56%	2.26	4.10	5.02	7.42
MERS Policy Benchmark			4.72	6.62	6.12	7.64
MERS Global Stock Portfolio (100/0)	\$3,404,940	0.55%	-1.80	4.50	5.93	
Blended Benchmark			2.11	6.14	6.46	
MERS Capital Appreciation Portfolio (80/20)	\$24,315,694	0.49%	-0.05	4.43	5.73	
Blended Benchmark			4.77	7.29	7.31	
MERS Established Market Portfolio (60/40)	\$121,949,601	0.50%	1.98	4.63	5.58	7.48
Blended Benchmark			6.05	6.99	6.70	8.35
MERS Balanced Income Portfolio (40/60)	\$7,262,077	0.51%	3.55	4.65	5.05	
Blended Benchmark			7.14	6.56	5.99	
MERS Capital Preservation Portfolio (20/80)	\$9,169,697	0.49%	4.88	4.75	4.83	
Blended Benchmark			8.09	6.05	5.24	
MERS Diversified Bond Portfolio (0/100)	\$30,870,441	0.52%	4.93	3.81	3.69	3.83
BBG BARG Aggregate			8.74	5.32	4.30	3.82
Total	\$1,210,652,905					

APPENDIX



Investment Decision Making Roles and Responsibilities

MERS BOARD	 Is the System's fiduciary Appoints public members with investment expertise to serve on the Investment Committee Appoints one Board member for two years to observe Investment Committee meetings (observer does not have voting privileges) Monitors activity of the Investment Committee Approves governance documents (Investment Guidelines, Defined Benefit Investment Policy Statement, and Participant Directed Accounts & Institutional Funds Investment Policy Statement) Sets the Fund's asset class allocation ranges Establishes the long-term actuarial investment return assumption Approves the System's Policy Benchmark
INVESTMENT COMMITTEE	 Contains three voting Board members, including two public members with investment expertise Includes CEO and CIO (both non-voting members) Serves as the Board's investment policy development arm Monitors investment management activity and policy recommendations developed by the Office of Investments Approves PRC investment recommendations to hire/terminate investment managers above PRC discretionary size limits Provides advice on investment activities including: industry best practices, fiduciary duties, and risk expectations of the Board Monitors portfolio risk and asset allocation
PORTFOLIO REVIEW COMMITTEE	 Office of Investments decision making body chaired by the CIO and key Office of Investments staff Voting members are appointed by the CIO Reports decisions to the Investment Committee Determines and implements the Fund's asset allocation within Board approved allocation ranges Approves investments and co-investments up to discretionary size limits Develops and maintains PRC operating guidelines
OFFICE OF INVESTMENTS	 Carries out all investment activity on behalf of the System; including policy documentation for Board approval Hires/terminates all consultants, vendors, and custodial bank Provides a quarterly report on the Fund's activities and performance Reports any material changes within the Fund to the Investment Committee and Board Internally manages a portion of the Fund Monitors external investment managers Conducts its affairs in a manner that reflects the highest standards of ethical conduct, and complies with CFA Institute Code of Ethics and Standards of Professional Conduct
MERS INVESTMENT MANAGEMENT RISK AND COMPLIANCE COMMITTEE	 Provides investment oversight outside of the Office of Investments, monitors operational market, and regulatory issues that may materially impact portfolio performance or put MERS at risk of regulatory sanctions Promotes cross office discussion regarding varying potential risks including prevention and solutions Consists of CEO, CIO, Chief Financial Officer, Deputy General Counsel for Investments and Compliance, Internal Auditor, Investment and Administrative Officer, and Analysts from the Office of Investments Meets on a quarterly basis

Organizational Chart

Peter Wujkowski Brian LaVictoire Jeb Burns Investment and **Deputy General Counsel for Chief Investment Officer Administrative Officer** Investments & Compliance · Investment Policy · Legal Compliance • Internal Portfolio Monitoring • Board Directives • Investment Management and Vendor Agreements • Operational/Compliance Management · Strategic Initiatives Custody Bank Liaison · Legal Research • Legislative Public Outreach • Securities Fraud Matters • Real Estate/ Private Investment Management Alternative Investments · Risk Management • Portfolio Review Committee Chair • External Manager Monitoring and Selection • Risk and Compliance Committee Chair • Risk and Compliance Committee Member • Investment Committee Member • Portfolio Review Committee Voting Member Lori Smith Office Administrator Julian Ramirez **Investment Officer and** • Office Management Ed Mikolay Portfolio Manager • Liaison to MERS Board and Investment Committee **Director of Private Markets** • Coordinates Department Activities • Investment Research and Analysis • Administrative Support to the CIO · Risk Management Scheduling/Travel · Real Estate Management Internal Asset Management • Private Equity/Infrastructure Management - Active Equity • External Manager Monitoring and Selection Asset Allocation Monitoring • Portfolio Review Committee Voting Member • Operation Management Lauren Lindemulder • External Manager Monitoring and Selection **Investment Analyst** • Portfolio Review Committee Voting Member Michael Charette • Investment Research and Analysis Paul Van Gilder • External Manager Monitoring and Selection Managing Director **Investment Officer and** · Risk Management of Investments Portfolio Manager • Internal Asset Management . Director of Participant Directed Accounts - Private Markets · Private Investments Analysis • Investment Research and Analysis • Internal Asset Management • Operational Management • Risk Management - Active Equity • Internal Asset Management • Portfolio Review Committee - Active Fixed Income - Active Fixed Income • MERS Steering Team **Participating Member** • Private Investments Analysis • Investment Research and Analysis Derivatives • External Manager Monitoring and Selection Currency • Portfolio Review Committee Voting Member . Operational Management • External Manager Monitoring and Selection • Portfolio Review Committee Voting Member Michael Schrauben Internship Program **Director of Asset Allocation** Furat Zomay Investment Analyst · Compile monthly management reports • Internal Asset Management · Assist analysts/PMs on projects Active Equity Data management - Equity Indices . Operational Management Investment Research Plan Asset Allocation Compliance Management . Investment Research and Analysis • Custody Bank Liaison • External Manager Monitoring and Selection • Investment Reporting and Performance • Portfolio Review Committee Voting Member · Portfolio Management Support - Fixed Income

Guiding Principles

- Collaborative team environment
- Robust collegial debate and cognitive diversity is critical
- Progressive and willing to deviate from conventional wisdom
- Commitment to continuous improvement and efficiency gains
- Relentless pursuit of fiduciary excellence

 Portfolio Management Support – Equities . General Investment Research and Analysis This publication is designed to provide descriptive information only. Investors should research all possible investment choices. Please make independent investment decisions carefully and seek the assistance of independent experts where appropriate. We recommend investors define their goals, risk tolerance, time horizon, and investment objectives to determine whether this fund is appropriate for you.

Investors should read the fund summary sheets and carefully consider the investment objective, risks, and fees of the fund before investing. The fund summary sheets may be found on the MERS website at www.mersofmich.com. To request the fund summary sheets, please contact the MERS Service Center at 800.767.6377.

This publication contains a summary description of MERS benefits, policies or procedures. MERS has made every effort to ensure that the information provided is accurate and up to date as of 06/30/2020. If this publication conflicts with the relevant provisions of the Plan Document, the Plan Document Controls. MERS, as a governmental plan, is exempted by state and federal law from registration with the SEC. However, it employs registered investment advisors to manage the trust fund in compliance with Michigan Public Employee Retirement System Investment Act. Past performance is not a guarantee of future returns. Please make independent investment decisions carefully and seek the assistance of independent experts when appropriate.

