



charles
SCHWAB

Own your tomorrow.



Build the
retirement plan
you want.

Schwab Personal Choice Retirement Account®

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For those
who like to
take charge.

A preselected investment lineup may not be right for every employee. That's why your employer offers the Schwab Personal Choice Retirement Account® (PCRA). This flexible option lets you take charge of investing, do the research, watch the market, and select the individual investments you want.

PCRA could be an ideal choice if you:

- Believe having the freedom to choose from a wider selection of investments could help you reach your retirement goals.
- Like having access to robust tools, research, and analyst opinions to help you make informed decisions.
- Want to invest in something specific, like an exchange-traded fund (ETF) or a certain mutual fund.
- Prefer having an investment advisor help you make decisions. (Your plan may allow your advisor to place trades and manage your PCRA for you.)



The decisions
are all yours.

Schwab PCRA gives you the freedom to invest your retirement plan savings in a wide range of investment choices. You have a great opportunity to tailor your investment portfolio according to your own needs and investment objectives.

Investments you can choose from:

- Commission-free listed ETFs, stocks, and base options on the U.S. exchanges across all mobile, automated phone, and web trading channels* And now you can use Schwab Stock Slices™ in your PCRA, a service that lets you own fractional shares (slices) of any of America's leading companies in the S&P 500® for as little as \$5 each, even if their shares cost more. You can purchase a single stock slice or up to 10 different stock slices at once, and you can hold slices of as many S&P 500 companies in your portfolio as you want through multiple purchases. Schwab Stock Slices are purchased commission-free online—just like regular stock trades at Schwab.¹
- An extensive selection of no-load, no-transaction-fee mutual funds from hundreds of leading fund companies to help you round out your portfolio.²
- Individual bonds, CDs,³ and other fixed income investments to help preserve capital or add stability to your portfolio.

Investors should consider carefully information contained in the prospectus, including investment objectives, risks, trading policies, charges, and expenses. You can request a prospectus by calling Schwab's dedicated PCRA Call Center at 1-888-393-PCRA (7272). You may also request a prospectus online at schwab.com/prospectus. Please read the prospectus carefully before investing.

*The standard electronic \$0 commission does not apply to over-the-counter (OTC) equities, transaction-fee mutual funds, futures, fixed-income investments, or trades placed directly on a foreign exchange or in the Canadian market. Options trades will be subject to the standard \$0.65 per-contract fee. Service charges apply for trades placed through a broker (\$25). Exchange process, ADR, and Stock Borrow fees still apply. See the *Charles Schwab Pricing Guide for Retirement Plan Accounts* for full fee and commission schedules.

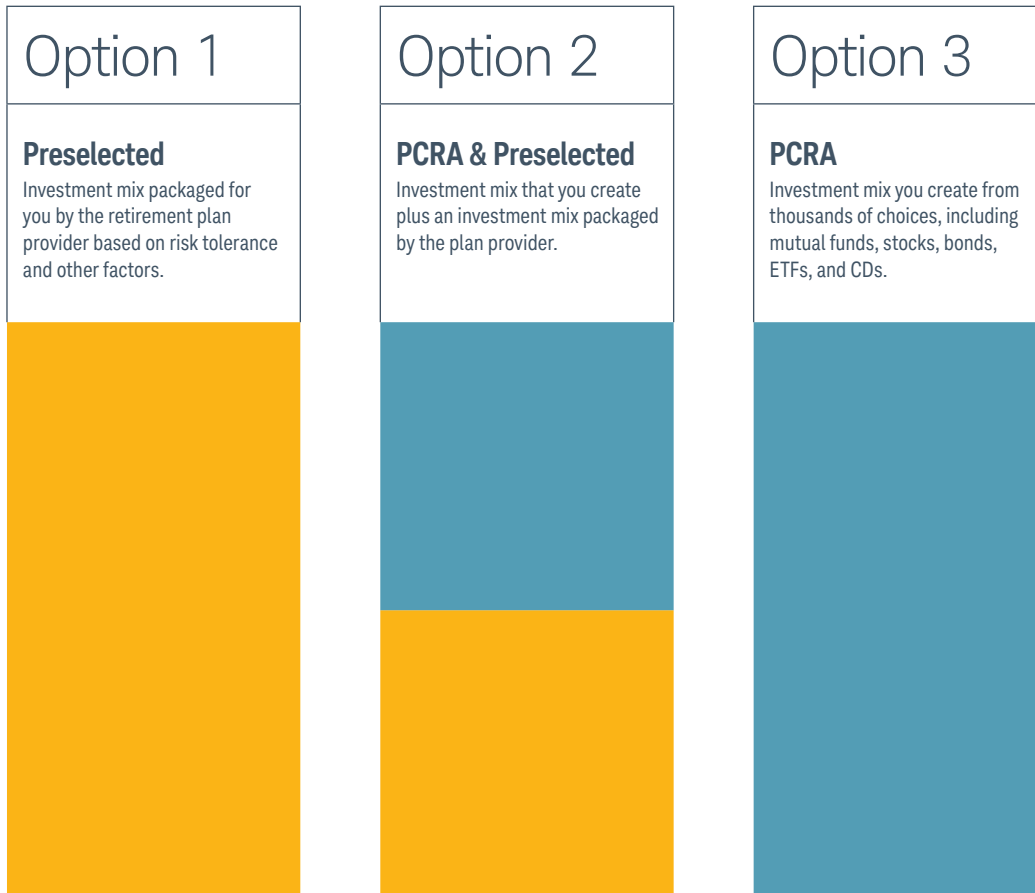
Investments not available in your PCRA:

Your employer may decide to exclude some types of investments from your PCRA. Please check with your retirement plan provider for specifics that apply to your plan.

The following investments are not allowed in any PCRA: currencies, short sales, private placements, commodities, precious metals, real estate, futures, margin accounts, and collectibles.

Make it
your plan.

With PCRA, your retirement plan now gives you a diverse range of investment options.





Your decisions.
Our help.

With PCRA, you'll have access to premier research tools and expert commentary to help you choose investments that align with your objectives. Schwab professionals are also available to help you make the most of these resources.



Premier online services.

Research, trade, and monitor your investments with the support of independent research reports, advanced investment screening tools, and market commentary from well-known industry experts.



Investment selection tools.

Get investing ideas with Schwab's prescreened lists of stocks and mutual funds.⁴ Narrow your search to the investments that meet your specific criteria with customizable screening tools.



Investment workshops.

Gain an understanding of investing concepts and retirement planning strategies, or learn about the resources available to you on **Schwab.com** by joining an online or in-person workshop. This is a great place to start after your first login.



Work with us
how you want.

PCRA gives you the flexibility to invest and interact with Schwab in the way you prefer. You can buy and sell investments and get personal assistance from investment professionals whenever and however it's most convenient for you—day or night.⁵



Trade electronically.

Place trades through **Schwab.com** or the Schwab Mobile app, or use our touch-tone and voice recognition phone services at **1-888-393-7272** (option 1) to receive free or reduced electronic commissions.



Get personal phone assistance.

Talk with a knowledgeable PCRA Representative who is familiar with your retirement plan by contacting the PCRA Call Center at **1-888-393-PCRA (7272)**, 9:00 a.m.–7:30 p.m. ET, Monday–Friday.



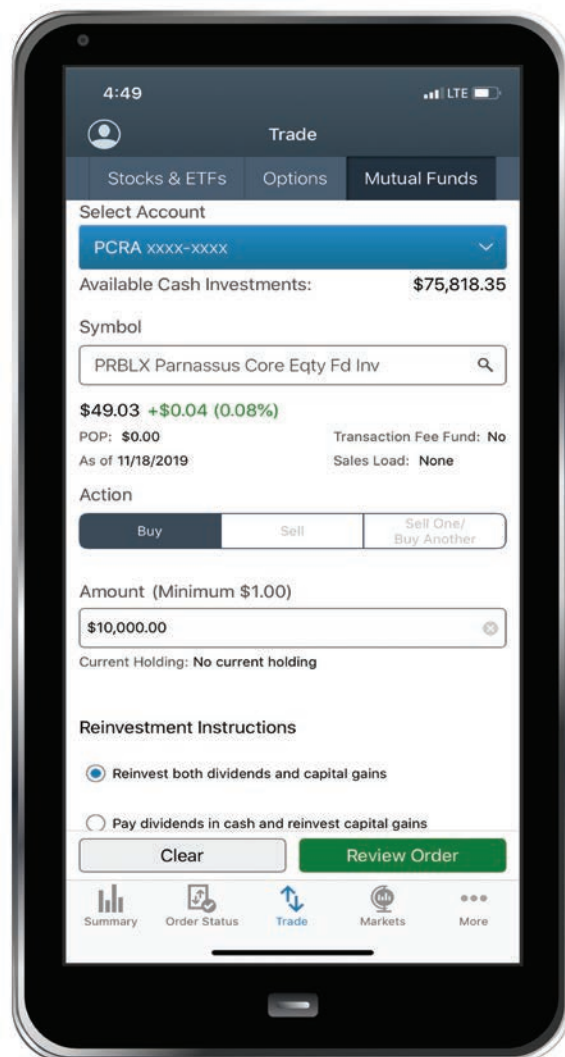
Visit us.

Come see us at any of Schwab's branch offices nationwide for general assistance or help with assets outside of your PCRA. For the location nearest you, go to **[schwab.com/branch](https://www.schwab.com/branch)**.

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Trade, manage, and monitor from anywhere.

Schwab Mobile lets you stay on top of your PCRA from your mobile device. Learn more at schwab.com/mobile or download the app from Apple® App Store® or the Google Play™ store.



For illustrative purposes only.

Your guide to PCRA.



Follow the steps to building your retirement plan.

1

Open your PCRA online.

If your retirement plan provider has elected online enrollment, go directly to [schwab.com/pcraopen](https://www.schwab.com/pcraopen) or enter through your benefits website.

Log in with the retirement plan ID and plan access code issued by your plan, along with your Social Security number.

Complete and submit the online Account Application to open your PCRA.

Once you submit the form electronically, your PCRA will be open and you will receive your new account number online instantly.



Log in to activate your account:

- New to Schwab: Click the **Log In** button on **Schwab.com** and then click the **First Time Users** link.
- Existing Schwab accounts: Log in with your ID and plan access code, and then choose your PCRA account number. Call the PCRA Call Center at **1-888-393-PCRA (7272)** if you need assistance.





2 Fund your account by transferring money in.

If cash is not available for transfer, decide which of your core investments you want to sell in order to move money into your PCRA.

Decide how much money you want to transfer from each core investment (for example, \$5,000 from the ABC Fund and \$2,500 from the XYZ Fund). Keep in mind that mutual funds available through PCRA may require a minimum initial investment, generally \$1,000 or less.

Contact your retirement plan provider and follow the transfer instructions provided.

Remember that deposits and withdrawals cannot be made directly to or from your Schwab PCRA—they must be processed through your retirement plan account and made in whole dollar increments. Transfer procedures may vary by retirement plan. Please contact your retirement plan provider for more details.

3 Invest by placing trade orders.

Go online to **Schwab.com**, log in to your PCRA, click **Trade**, and then select the type of investment you'd like to buy.

Or use the Schwab Mobile app to trade on the go from your mobile device. The Schwab Mobile app is available for iPhone®, iPad®, Apple Watch™, Kindle Fire, and Android™.

Or call **1-888-393-PCRA (7272)** to choose touch-tone TeleBroker® trading, Schwab by Phone™ voice recognition, or personal assistance from a Schwab PCRA Representative.

Please note that PCRA investments may have initial and subsequent investment minimums. Trade settlement times may vary for different investments.



Understand commissions and fees:

- Some purchases and sales in your PCRA may be subject to commissions and fees. Schwab's competitive commissions are even lower when you use automated and online trading services. All listed ETFs, stocks, and base options on the U.S. exchanges are commission-free across all mobile, automated phone, and web trading channels.
- When you submit a trade online, you'll see the associated commissions or fees displayed in **Order Messages** before you submit your trade.
- Refer to the *Charles Schwab Pricing Guide for Retirement Plan Accounts* for more details.
- Keep in mind that the thousands of mutual funds in Schwab's Mutual Fund OneSource® service are available with no loads or transaction fees. Please check each fund's prospectus before investing.

Please note that Schwab does not charge a fee to activate or maintain a PCRA. However, these fees may be charged by your retirement plan provider. Please check with your provider for details.

4

Monitor your account.

- Receive monthly brokerage e-statements detailing your PCRA activity and performance.
- Receive paper or electronic trade confirmations whenever you place a trade order in your PCRA.
- Receive paper or electronic regulatory materials.
- Log in to **Schwab.com** or call **1-888-393-PCRA (7272)** to access your PCRA.



Set up automatic investing for easy monitoring.

- After you've met the minimum investment for a fund you want to invest in regularly, decide the amount and frequency of ongoing investments. Schwab Automatic Investment Plan⁶ makes it easy to take advantage of dollar-cost averaging.
- Log in to **Schwab.com** or call Schwab's dedicated PCRA Call Center at **1-888-393-PCRA (7272)** to sign up.

5

Transfer money out of your PCRA.

As your financial needs change over time, you may want to transfer money out of your PCRA and back into your retirement plan's core investments. Money is typically transferred out of your PCRA for a loan, withdrawal, or distribution (if your plan allows), or simply to reallocate money back into your core investments.



Keep the following in mind:

- Money in your PCRA cannot be accessed directly. It must first be transferred into your core investments.
- Investments in your PCRA may need to be sold and settled to transfer money out.
- If your plan allows, you may be able to make an in-kind distribution to a Schwab Rollover IRA.⁷
- Refer to your retirement plan provider for details and to initiate a transfer.





PCRA is in
your hands.

Learn more about PCRA by visiting us at
schwab.com/pcra.

For questions about your enrollment process,
call your retirement plan provider. If your plan
allows, you may be able to enroll in PCRA online.

¹Schwab Stock Slices is not intended to be investment advice or a recommendation of any stock. Investing in stocks can be volatile and involves risk including loss of principal. Investors should consider their individual circumstances prior to investing.

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²Charles Schwab & Co., Inc. (Member SIPC) receives remuneration from fund companies for recordkeeping and shareholder services, and other administrative services for shares purchased through Schwab's Mutual Fund OneSource® program. Schwab may also receive remuneration from transaction fee fund companies for certain administrative services.

Trades in no-load funds available through Schwab's Mutual Fund OneSource service (including Schwab Funds®), as well as certain other funds, are available without transaction fees when placed through Schwab.com or our automated phone channels. Schwab reserves the right to change the funds we make available without transaction fees and to reinstate fees on any funds. Funds are also subject to management fees and expenses.

Schwab's short-term redemption fee will be charged on redemption of funds (except certain Schwab Funds) bought through Schwab's Mutual Fund OneSource program (and certain other funds) with no transaction fee and held for 90 days or less. Schwab reserves the right to exempt certain funds from this fee, including Schwab Funds, which may charge a separate redemption fee, and funds that accommodate short-term trading.

³Certificates of deposit offer a fixed rate of return and are insured by the Federal Deposit Insurance Corporation (FDIC).

⁴An investment in a money market fund is not insured or guaranteed by the FDIC or any other government agency. Although money market funds seek to preserve the value of your investment at \$1.00 per share, it is possible to lose money by investing in a money market fund.

⁵Access to electronic services may be limited or unavailable during periods of peak demand, market volatility, system upgrades or maintenance, or for other reasons.

⁶Periodic investment plans (dollar-cost averaging, dividend reinvestment, or Schwab's Automatic Investment Plan [AIP]) do not assure a profit and do not protect against loss in declining markets. Since AIP involves continuous investment in securities regardless of fluctuating price levels of such securities, you should consider your financial ability to continue your purchases through periods of low price levels before deciding to invest this way.

⁷Contact your retirement plan provider to determine eligibility for in-kind transfers.

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